Co-op Academy
Smithies Moor

Our commitment to Anti-Racism

"It is clear that if racism is to be eliminated from a society there must be a co-ordinated effort to prevent its growth. Education has a vital role to play." — The Macpherson Report (1999)

At Co-op Academy Smithies Moor, we are dedicated to creating an inclusive, equitable, and anti-racist environment where every child, staff member, and family feels valued, respected, and empowered. We recognise that standing against racism requires deliberate, continuous action, and we actively challenge all forms of discrimination, bias, and systemic inequality within our school community and wider society.

In line with our core Co-op values: Self-help, Self-responsibility, Democracy, Equality, Equity, and Solidarity, we are embedding anti-racist practices across our entire school culture. This includes critically evaluating and diversifying our curriculum, auditing our school environment and resources, listening to and centering diverse voices, and providing continuous training for our staff to foster culturally responsive teaching.

As part of this ongoing journey, Co-op Academy Smithies Moor is working towards achieving the Anti-Racist School Award. This commitment reflects our pledge to transparently review our practices, hold ourselves accountable, and build a vibrant learning community where diversity is celebrated and every individual can thrive free from racism.

Believe Together, Achieve Together